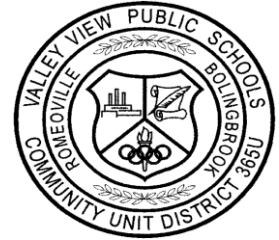


# Memorandum



June 18, 2015

**TO:** Valley View Council and Non-Union Personnel  
**FROM:** Garrick C. Grizaffi, Assistant Superintendent Administrative Services  
**RE:** Health Care Working Spouse Eligibility Provision

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**Effective September 1, 2015 all Valley View Council and Non-Union Personnel of Valley View School District will be subject to a working spouse eligibility provision within their Health/Vision Plan.**

**What does this mean?**

If your spouse is eligible for health insurance through his/her employer, that spouse will be ineligible for the Valley View's Health/Vision Plan. All employees affected by the ineligibility will receive a \$1,000 one-time payout on the October 23, 2015 payroll or within 60 days after the spousal eligibility effective date.

**When is this effective?**

The effective date the spouse will be removed from VVSD's Health/Vision Plan will be September 1, 2015 or when a spouse becomes eligible for health coverage through his/her employer.

**What if your spouse is not eligible through their employer for health insurance?**

If your spouse is not eligible through their employer or they are self-employed, that spouse can continue under VVSD's Health/Vision Plan. We will need a signed affidavit by the employee stating that their spouse does not have insurance available through their employer. If your spouse remains on VVSD's Health/Vision Plan — you will not be eligible for the \$1,000 one-time payout.

**Does this eligibility exclusion also include the Dental Plan?**

No. Your spouse will be eligible to continue to be on Valley View's Dental Plan.

**Spousal Eligibility affidavits will be available online no later than July 15, 2015. Affidavits will be accepted beginning August 1, 2015 through August 31, 2015.**

**Be sure to check your email and USPS mail throughout the summer for further information!**

**Please be sure to review the attached FAQ on Health Care Working Spouse Eligibility.**