



Working Spouse Eligibility

“WHAT IF”

What is “Working Spouse Eligibility”? – If your spouse is eligible for health insurance through his/her employer, he/she will be terminated from VVSD’s health plan. The effective date of this contract change is **September 1, 2015**.

Currently this contractual change only affects Valley View Council and Non-Union Personnel.

WHAT IF:	Certified TRS Employee	Classified IMRF Employee
I am an active employee and..... - my spouse does not work? - my spouse’s employer does not offer health insurance? - my spouse is retired without any health insurance available? - my spouse is on Medicare? - my spouse <u>is not</u> eligible for health insurance through his/her employer, but I have put in my letter for retirement?	Your spouse can remain on VVSD’s Health/Vision Plan	Your spouse can remain on VVSD’s Health/Vision Plan
I am an active employee and.... - my spouse is eligible for health insurance through his/her employer? - my spouse is eligible for health insurance through his/her employer, but I have put in my letter for retirement?	Your spouse will be terminated from VVSD’s health/vision plan effective September 1, 2015	Your spouse will be terminated from VVSD’s health/vision plan effective September 1, 2015
I am a retiree this year and my <u>spouse is not eligible</u> for health insurance through his/her employer?	Contact TRIP through Teacher’s Retirement Services	If you are vested with IMRF then you and your spouse may <u>continue</u> coverage as long as premiums are paid
I am a retiree this year and my spouse is eligible for health through his/her employer?	Contact TRIP through Teacher’s Retirement Services	If you are vested with IMRF only you will be eligible to <u>continue</u> coverage as long as premiums are paid
I return the affidavit in July?	The affidavit will be returned and voided. We will only be accepting the affidavits August 1-31, 2015	The affidavit will be returned and voided. We will only be accepting the affidavits August 1-31, 2015

If your spouse loses VVSD’s health coverage, please request a Certificate of Creditable Coverage (CoCC) from BCBS at 1-800-548-1686. The CoCC will serve as proof of prior coverage and termination date.